**Chris DePaul**

[chris@cd-developer.com](mailto:chris@cd-developer.com)

[www.cd-developer.com](https://www.cd-developer.com)

[LinkedIn](https://www.linkedin.com/in/chris-depaul-741650aa/)

**Skills**

* High level of attention to detail and dedication to excellence from previous military experience
* Proficient in the following programming languages: C#, Java, Python, and Visual Basic
* Intermediate in the following programming languages: JavaScript/React, SQL, and C++
* Install and maintain 100+ workstations utilizing the Windows 10 operating system
* Expert in the Microsoft Office suite (Access, Excel, Word, PowerPoint, Outlook)
* Experience creating and maintaining user accounts via Microsoft Active Directory
* Excellent written and verbal communication skills with internal and external business partners
* Experience using Git, Visual Studio, Visual Studio Code
* Experience troubleshooting operating system and software
* Experience leading small to large teams in an all-virtual environment
* Serve as a conflict resolution leader when issues arise at the team and company level

**Education**

**KENT STATE UNIVERSITY** | **Kent, OH *Expected Graduation December 2023***

*Bachelor of Science in Information Technology | Major/concentration: Application Development* | *GPA 3.58*

* Dean’s List, Spring 2021, Fall 2021, Summer 2022
* President’s List, Spring 2022

**Professional Experience**

## *Software Engineer,* Regency Technologies - Stow, OH *November 2022 – Present*

## Develop and maintain software solutions using C# and JavaScript/React

## Utilize development software and services in an Agile environment (Jira, Sourcetree, Bitbucket)

## Troubleshoot end user software issues and develop new innovative solutions

## *Manager,* Allstate Insurance Company - Hudson, OH *April 2015 – November 2022*

## Developed applications to automate repetitive tasks which allowed for efficiency gains and reduction of waste

## Built cross site working relationships that align with company goals and strategy

## Manage highly skilled teams in accounting, policy support, telematics, and underwriting in which the teams always met or exceeded business goals

## Facilitated daily team meetings and monthly individual coaching sessions which attributes to professional and personal development of internal employees

## Utilized new technology and methods to lead teams in an all-virtual workplace while keeping with company strategy and meeting business unit goals

## *Project Manager,* NorthStar Recovery Services – Austin, TX *August 2013 – April 2015*

## Managed mitigation projects totaling over $500,000 in which client’s wants and needs were addressed and incorporated into the mitigation plan while maintaining IICRC Standards

## Supervised and conducted mitigation efforts during emergency water, fire, and other losses

## Lead teams of 25-50 individuals during the process of mitigating losses in a commercial environment

## *Assistant Team Leader,* United States Marine Corps – Camp Lejeune, NC *September 2008 – August 2013*

## Conducted combat operations in Helmand Province, Afghanistan in support of Operation Enduring Freedom

## Supervised and led a team of 7 Marines which consisted of daily mental and physical health checks, gear accountability and maintenance, and mission readiness

## Developed and incorporated a physical training regimen that was implemented battalion wide